**Syllabus for the post of Health Management Cadre (B-17) in the Health Department**

**Advt No.: 03/2021**

**Qualification: M.B.B.S/B.D.S and Degree of M.P.H/Health/Hospital Administration/DMCH (Pb)/DHA (Pb)/M.Sc (Community Eye Health) or Higher Qualification.**

1. **Health Planning and Management:** Planning, Planning Cycle, Strategic Planning, Management, Project Management, Financial and Stock Management, Human Resource Management, Total Quality Management, Hospital Administration, Public Health Leadership, Decision Making, Effective Communication Skills, Effective Organization and Culture, Organizational Behavior, Health Management Information System, Health System Strengthening, Health System Reforms, Immunization, Occupational Health, Public Health Challenges, Covid-19 and its Prevention, Food Insecurity, Global Health, Disaster Management, Human Factor and Motivation, Social Responsibility and Ethics, Management and Society (External Environment), Management of Training and HRD, Communication, Management Information System, Disaster Management, Hospital Waste Management, Health Economics.
2. **Epidemiology, Health System Research, Public Health and Disease Control:** Epidemiology, Biostatistics, Health Systems, Surveillance and Disease Control, Monitoring & Evaluation. Infectious Diseases, Communicable and Non-Communicable Diseases, Epidemiology and preventive methods, Reproductive Health, Environmental Hazards and Sanitation, Nutrition with related disorders and prevention, Mental Health, Maternal and Child Health, Integrated Management of Neonatal and Childhood Illness, Immunology, Entomology, Parasitology, Accidents, Injuries, Snake & Dog Bites, Demography, Screening of Diseases.

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**NOTE: BOOKS ALREADY RECOMMENDED BY HEC/PMC FOR M.P.H/HEALTH/HOSPITAL ADMINISTRATION/DMCH (PB)/DHA (PB)/M.SC (COMMUNITY EYE HEALTH) CURRICULUM WITH EMPHASIS ON ABOVE MENTIONED SUBJECTS.**